

PROMOTION RECOMMENDATION
The University of Michigan-Flint
School of Nursing

Marilyn S. Filter, assistant professor of nursing, School of Nursing, is recommended for promotion to associate professor of nursing, with tenure, School of Nursing.

Academic Degrees:

Ph.D.	2011	Michigan State University, East Lansing
M.S.N.	1994	University of Michigan, Ann Arbor
A.D.N.	1984	Schoolcraft College, Livonia, Michigan
B.A.	1978	University of Michigan -Dearborn

Professional Record:

Academic Positions

2016 – Present	Assistant Professor, School of Nursing, University of Michigan-Flint
2012 – 2016	Assistant Professor, School of Health Professions and Studies, University of Michigan-Flint
2006 – 2012	Clinical Assistant Professor, School of Health Professions and Studies, University of Michigan-Flint
2004 – 2005	Clinical Adjunct Instructor, Saginaw Valley State University
1995 – 2006	Adjunct Instructor, University of Michigan-Ann Arbor
1995 – 2005	Adjunct Instructor, Saginaw Valley State University

Clinical Positions

2008 – Present	Certified Nurse Midwife, Central Michigan University, College of Medicine Education Partners, Saginaw, Michigan
2008 – 2011	Certified Nurse Midwife, William Beaumont Hospital, Family Birth Center, Royal Oak, Michigan
1994 – 2007	Certified Nurse-Midwife, Valley OB-GYN Clinic, Saginaw, Michigan

Summary of Evaluation:

Teaching – Professor Filter has taught or co-taught 22 different courses during this review period in the School of Nursing at the undergraduate and graduate level. The majority of her student evaluations are excellent. Students comment that Professor Filter actively engages them in their learning and genuinely works to help them succeed in their courses. Professor Filter has contributed significantly to the development of research course sequences for the masters and doctoral nurse practitioner programs. Professor Filter is a creative teacher who holds her students to high standards in didactic and clinical courses.

Research – Professor Filter has focused her research activities on two areas of scholarship: translational research to find optimal patient health outcomes in women's health, primary care, and critical care; and the delivery of culturally competent nursing and health care. She has established

a national reputation as a researcher of women's health and nurse midwifery. In 2014, she won the Annual National Organization of Nurse Practitioner Faculty Poster Award for her innovative research on interprofessional cultural competence development in healthcare education. Professor Filter mentored numerous graduate students on translational research projects encouraging them to present at professional conferences and co-publishing with them in peer-reviewed nursing and multidisciplinary healthcare journals. She has 15 peer-reviewed podium or poster presentations and five peer-reviewed publications in nursing and interdisciplinary peer-reviewed journals. She has high potential for continued scholarly productivity.

Recent and Significant Scholarly Activity:

Peer Reviewed Publications

- Ledet, D, Aplin-Kalisz, C., Filter, M. S., and Dycus, P. (2016). "A Pilot Study to Assess a Teaching Intervention to Improve Sleep-Wake Disturbances in Parents of Children Diagnosed With Epilepsy." *Journal of Neuroscience Nursing*, 48(1), 2-12.
- Bhat, A., Wehbe-Alamah, H. B., McFarland, M. R., Filter, M. S. and Keiser, M. (2015). "Advancing Cultural Assessments in Palliative Care Using Web-Based Education." *Journal of Hospice and Palliative Nursing*, 17(4), 348-355.
- Filter, M. S. (2015). "Perceived Assets of Pregnant African American Teens." *Online Journal of Cultural Competence in Nursing and Healthcare*, 5(1), 18-35.
- O'Reilly, M., Filter, M. S. and Aplin-Kalisz, C. (2015). "Skin to Skin Contact in the O.R. Between Partners and Newborns: No Cost and Low-Technology." *Neonatal Intensive Care*, 28(1), 32-39.
- Shondel, L., Simbartl, L. A., Filter, M. S., McFarland, M. R. and Thakar, C. V. (2015). "Chronic Kidney Disease-Bone and Mineral Disorder: Are There Differences in Nurse Practitioner and Physician Screening Rates?" *Advance for NPs & PAs* (online). Retrieval from <http://nurse-practitioners-and-physicianassistants.advanceweb.com/Features/Articles/Chronic-Kidney-Disease-Bone-and-Mineral-Disorder.aspx>.

Peer Reviewed Scientific and Professional Presentations

- Filter, M. S. (2016). "Preparing Students to Work in an Interprofessional Healthcare Setting." National Center for Interprofessional Practice and Education." National Center for Interprofessional Practice and Education, University of Washington, Seattle, Washington (August).
- Filter, M. S. (2016). "Translational Research for Interprofessional Collaboration." 62nd National Meeting and Conference, American College of Nurse-Midwives, National Harbor, Maryland (June).
- Filter, M. S., Aplin-Kalisz, C., Creech, C. J., Wehbe-Alamah, H. and McFarland, M. R. (2015). "From Bench to Bedside: Transcultural Frameworks for Clinical Practice Change." (Poster) 41st Annual Conference, Transcultural Nursing Society, Portland, Oregon (October).
- Filter, M. S., Frencher, Y., Wehbe-Alamah, H. B. and Jones, H. (2015). "The Association Between Youth Assets and Breastfeeding in Adolescent Mothers." (Poster) 50th Annual Meeting of American College Nurse Midwives Medical Education Caucus Workshop, National Harbor, Maryland (June).
- Filter, M. S., Aplin-Kalisz, C., McFarland, M. R. and Creech, C. J., (2015). "An Educational Innovation: Implementing a Translational Research Project Within a Clinical Practicum

- Course in a MSN Program.” (Poster) 41st Annual Meeting of the National Organization of Nurse Practitioner Faculties (NONPF), Baltimore, Maryland (April).
- Creech, C. J., Filter, M. S. and Wehbe-Alamah, H. B. (2014). “Interprofessional Cultural Competence Education for Health Care Disciplines.” (Poster) 40th Annual International Conference of the of Transcultural Nursing Society, Charleston, North Carolina (October).
- McFarland, M. R., Creech, C. J., Pryor, G., Filter, M. S. and Wehbe-Alamah, H. (2014). “Integrating Cultural Competence Across a Graduate Curriculum.” International Lilly Conference on College and University Teaching, Bethesda, Maryland (June).
- Creech, C. J., Filter, M. S., Wehbe-Alamah, H. and Pryor, G. (2014). “Integrating Cultural Competence Into a DNP Program.” (Poster) 40th Annual Meeting of the National Organization of Nurse Practitioner Faculties (NONPF), Denver, Colorado (April).

Service – Professor Filter made significant service contributions to the community, profession, and university. Her voluntary service in the community during the Flint water emergency and her substantive contributions to nursing and midwifery have focused on improving maternal and child health care. She has worked with several groups in Saginaw County to reduce infant morbidity and mortality rates and improve maternal-child health. Professor Filter served as the vice-president of the State of Michigan Affiliate of the American College of Nurse-Midwives. She served on many committees at all levels within the university and was particularly active on the Graduate Curriculum Committee for the School of Nursing. Professor Filter’s service is highly valued.

External Reviewers:

Reviewer (A): “I consider the publication of her doctoral work to have the most significance and impact. The findings from the phenomenological study of African-American pregnant teens are unique.”

Reviewer (B): “Her article ‘Skin to Skin Contact in the OR Between Partners and Newborns: No Cost and Low Technology’ contributes to clinical knowledge which in turn may improve the delivery of cost effective health care.”

Reviewer (C): “Dr. Filter is clearly establishing a national level of expertise within the area of Nurse Practitioner education/Doctor of Nursing Practice through her work in funded and non-funded grants, which all contribute to evidence for DNP education success.”

Reviewer (D): “She continues to progress and develop her scholarly work. She has a broad interest and I appreciate her work conducted on Chronic Kidney Disease and Mineral Loss Screening. She also routinely has poster sessions at the Transcultural Nursing Society Conferences and NONPF Conference for Nurse Practitioner Faculties. Her topics are timely and important in Advanced Nursing Practice.”

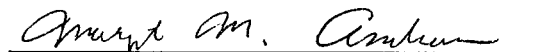
Reviewer (E): “Dr. Filter demonstrates a beginning record of dissemination in a variety of nursing journals and at conferences appropriate to the field.”

Reviewer (F): “The manuscripts that I reviewed were of high quality and were well written and will have a scholarly impact based on her collaborative work.”

Summary of Recommendation:

Professor Filter is an excellent role model for students entering the nurse practitioner field. I fully concur with the Promotion and Tenure Review Committee and am pleased to recommend that Marilyn S. Filter be promoted to associate professor of nursing, with tenure, School of Nursing.

Recommended by:

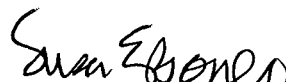


Margaret M. Andrews, Interim Dean
School of Nursing

Recommendation endorsed by:



Douglas G. Knerr, Provost and
Vice Chancellor for Academic Affairs



Susan E. Borrego, Chancellor
University of Michigan-Flint

May 2017